

**OFFICE PROFESSIONAL/TECHNICAL FULL-TIME:**

**Wayne Brown**, (Lateral Move), Lead Testing Center Service Assistant – level B, effective January 15, 2008, with an hourly rate of \$14.86. (Vacant Position)

**Alistar Halton**, (New Hire), Part-time Access Services Technical Assistant – level A, effective December 6, 2007, with an hourly rate of \$12.45. (Vacant Position)

**Linda Wiedmayer**, (Transfer), Non-Credit Program Technician – level C, effective December 18, 2007, with an hourly rate of \$18.39. (Vacant Position)

**SUPPORT STAFF PART-TIME:**

The following support staff to be approved for less than twenty hours per week on a regular schedule or substitute and/or temporary assignments as needed, during the 2007-2008 fiscal year in the Areas/Offices indicated. Non-unit part-time office educational support and child care employees shall be limited to 1,100 hours per fiscal year within one department or a combination of departments. Hourly rates are established in accord with Board approved policy for Part-Time Support Staff.

**LEVEL I**

*Building Services*  
**Andrea Belcher**

*Campus Security*  
**Tony Martin**

*Children's Center*  
**Carolyn Ellingson**

*Financial Services*  
**Shelley DelCampo**  
**Donna Wood**

*Student Voice*  
**Sotirios Adamopoulos**  
**Brian Coburn**  
**Donald Fraser**  
**Helen Nevius**

*Teaching Support Services*  
**Renee Tobias**

**LEVEL II**

*Clerical Services*  
**Brett Cunningham**

*Children's Center*  
**Mariana Voica**

*College on Demand*  
**Kari King**

*Counseling & Career Planning*  
**Jessica Ponce-Torres**

*Library*  
**Jennifer Murch**

*Registrar Services*  
**Diana Adam**  
**Jeffrey Flood**

*Student Activities*  
**(Patricia) Sue Dotson**

*UA Sprinkler Fitter*  
**Amanda Allen**

Personnel Recommendations January 2008  
**LEVEL II cont.**

*Distance Learning – Administration*  
**Maurice Lester**

*HVAC*  
**Sarah Kelley**

*Industrial Technology*  
**Jack Wynn**

*Unified Testing & Entry Assessment*  
**Shannon Beeman**  
**Anette Bogoski**

*Welding & Fabrication*  
**Marissa Guysky**

**CUSTODIAL/MAINTENANCE FULL-TIME:**

**Ricky Carrington**, (Promotion), Custodian – grade 20, effective January 15, 2008, with an hourly rate of \$14.08. (Vacant Position)

**Gregory Weathers**, (Promotion), Grounds Maintenance Worker – grade 22A, effective January 14, 2008, with an hourly rate of \$17.89. (New Position)

**Kelly Williams**, (New Hire), Custodian – grade 20, effective January 22, 2008, with an hourly rate of \$14.08. (Vacant Position)

**CLASSIFIED FACULTY & PROFESSIONAL SERVICE PERSONNEL FULL-TIME:**

**Andrew Griffin**, (Promotion), Instructional Laboratory Assistant Auto Body – level 105, effective December 30, 2007, with an hourly rate of \$19.17. (Temporary Position)

Mr. Griffin's background includes over two (2) years of related work experience. He recently held a part-time classified faculty position at WCC.

**Justin Morningstar**, (Promotion), Instructional Laboratory Assistant Automotive Services – level 105, effective December 30, 2007, with an hourly rate of \$19.17. (Temporary Position)

Mr. Morningstar received his ASE Certification. His background includes over ten (10) years of related work experience. He recently held a part-time classified faculty position at WCC.

**Eric Morse**, (Promotion), Instructional Laboratory Assistant Welding – level 105, effective December 30, 2007, with an hourly rate of \$19.17. (Temporary Position)

Mr. Morse's background includes over eight (8) years of related work experience. He recently held a part-time classified faculty position at WCC.

**James Williams**, (Promotion), Instructional Laboratory Assistant Motorcycle Service – level 105, effective December 30, 2007, with an hourly rate of \$19.17. (Temporary Position)

Mr. Williams received his Motor Vehicle Mechanic Certificate. His background includes over ten (10) years of related work experience. He recently held a part-time classified faculty position at WCC.

**PART-TIME CLASSIFIED FACULTY & PROFESSIONAL SERVICE PERSONNEL:**

The following part-time faculty is recommended for approval for a maximum of twenty hours per week, in accord with the Board approved Part-Time Faculty Policy and Wage Rates, for the Areas/Office indicated. Classified Faculty positions include Clinical Instructors, Laboratory Instructors, Student Services Advisors and Instructional Laboratory Assistants.

*Construction Institute*  
**Timothy Brady**, Lab Assistant  
**Steven Tennyson**, Lab Assistant

*Employment Services*  
**Cindy Haeck**, Student Advisor

*Learning Support Services*  
**Melissa Lomont**, Student Advisor

*Library*  
**Jessica Lehr**, Librarian

*Nursing*  
**Jennifer Waddell**, Professional Service Personnel

*Public Service Training – Instruction*  
**James Wells**, Faculty

**FULL-TIME INSTRUCTIONAL FACULTY:**

**Kathleen Cook**, (Promotion), Professional Faculty Physical Therapy – 22 points, effective December 28, 2007, with an annual salary of \$62,538 base load of 160 days per academic year. (New Position)

Ms. Cook recently held the full-time position of Clinical Instructor-Physical Therapist at WCC.

**Mark Daily**, (New Appointment), Professional Faculty Motorcycle Service – 22 points, effective December 30, 2007, with an annual salary of \$62,538 base load of 160 days per academic year. (Temporary Position)

Mr. Daily received his Technician Certification from Harley Davidson University. His background includes over seven (7) years of related work experience.

**Jason Davis**, (Promotion), Professional Faculty Mathematics – 16 points, effective December 30, 2007, with an annual salary of \$47,931 base load of 160 days per academic year. (Vacant Position)

Mr. Davis received his Bachelors in Mathematics Education from Eastern Michigan University. His background includes eight (8) years of related work experience. He recently held the position of part-time faculty position at WCC.

**Coley McLean**, (Promotion), Professional Faculty Welding – 22 points, effective December 29, 2007, with an annual salary of \$62,538 base load of 160 days per academic year. (Vacant Position)

Ms. Coley received her Bachelors in Fine Arts from the Center for Creative Studies. Her background includes ten (10) years of related work experience. She recently held the full-time position of Instructional Labatory Assistant at WCC.

**FULL-TIME INSTRUCTIONAL FACULTY: cont.**

**Kristy Norris**, (New Appointment), Professional Faculty Psychology – 22 points, effective December 30, 2007, with an annual salary of \$62,538 base load of 160 days per academic year. (New Position)

Ms. Norris received her Masters in Clinical Psychology from Western Kentucky University. Her background includes over nine (9) years of related work experience.

**PART-TIME INSTRUCTIONAL FACULTY:**

Credentials are on file and up-to-date in the Office of Human Resource Management for the following part-time instructional faculty. It is recommended that these individuals be approved for the Areas indicated. Hourly rates have been determined in accord with Board policy.

*Behavioral Sciences*

**Kellie Carbone**, M.A., Psychology, New College of California, \$716 per course contact hour.

**Katherine Conlon**, M.S., Early Childhood Education, Wheelock College, \$716 per course contact hour.

**Susan Dieter**, M.A., Early Childhood Education, Eastern Michigan University, \$716 per course contact hour.

**Cathy Donnell**, Ph. D., Psychology, George Washington University, \$716 per course contact hour.

**Su-Fen Lin**, M.S., Early Childhood Education, Eastern Michigan University, \$716 per course contact hour.

**Cynthia Pitts**, B.S., Early Childhood Education, Eastern Michigan University, \$716 per course contact hour.

**Sheila Ritter**, M.A., Humanistic and Clinical Psychology, Center for Humanistic Studies, \$716 per course contact hour.

**Carrie Wareck**, M.S., Clinical Psychology, Eastern Michigan University, \$716 per course contact hour.

*Business Office Systems*

**Linda Hart**, M.S., Human Resources Administration, Central Michigan University, \$716 per course contact hour.

*Computer Instruction*

**Ernest Clover**, M.A., Business, Central Michigan University, \$716 per course contact hour.

**Ahmad Elkahlah**, M.S.I.S., Information Systems, Eastern Michigan University, \$716 per course contact hour.

*Continuing Education*

**Bart Anthony**, M.A., Humanistic and Clinical Psychology, Center of Humanistic Studies, \$716 per course contact hour.

**PART-TIME INSTRUCTIONAL FACULTY: cont.**

**Janice Beatty**, M.A., Education, Victoria University, \$716 per course contact hour.

**Kathy Bodary**, B.S., Art, Eastern Michigan University, with eight (8) years of related work experience, \$716 per course contact hour.

**Richard Deighton**, M.S.W., Social Work, University of Michigan, \$716 per course contact hour.

**Carl Ent**, M.P.A., Public Administration, Ball State University, \$716 per course contact hour.

**Mark Harris**, with thirteen (13) years of Personal Fitness related work experience, \$716 per course contact hour.

**Perrmella Harris**, B.A., Video Communication, Madonna University, with twelve (12) years of related work experience, \$716 per course contact hour.

**Deyal Riley**, Phlebotomy Certificate, with three (3) years of related work experience, \$716 per course contact hour.

**Linda Seyfarth**, M.S.W., Social Work, Wayne State University, \$716 per course contact hour.

*Culinary Arts & Hospitality*

**Catherine Ackerman**, B.S., Home Economics, Western Michigan University, with nine (9) years of related work experience, \$716 per course contact hour.

**Carey Gary**, M.S., Education, University of Michigan, \$716 per course contact hour.

**Virginia Uhley**, Ph.D., Nutrition & Physiology, Wayne State University, \$716 per course contact hour.

*English/Writing*

**Jennifer Armstrong**, M.A., Literature, Eastern Michigan University, \$716 per course contact hour.

**Susan Bourrie**, Ed.S., Educational, Michigan State University, \$716 per course contact hour.

**Jean Leverich**, Ph.D., English Language and Literature, University of Michigan, \$716 per course contact hour.

**Sandra Schultz**, B.A., English, California State University, with over five (5) years of related work experience, \$716 per course contact hour.

**Stephanie Shinault**, M.A., TESOL, Michigan State University, \$716 per course contact hour.

**Theresa Trevor**, M.A., English, University of Iowa, \$716 per course contact hour.

*Humanities*

**Michael Benedict**, M.A., Education, Spring Arbor University, \$716 per course contact hour.

**Stephen Murray**, M.A., Theology, Palmer Seminary, \$716 per course contact hour.

**PART-TIME INSTRUCTIONAL FACULTY: cont.**

*Internet Professionals*

**Scott Collins**, with over ten (10) years of Internet Engineering related work experience, \$716 per course contact hour.

**Karen Dec**, M.S., Education, Indiana University, \$716 per course contact hour.

*Life Sciences*

**Zachary Dalebroux**, B.S., Bacteriology, University of Wisconsin, with four (4) years of related work experience, \$716 per course contact hour.

**Andrew Foley**, M.S., Ecology, Eastern Michigan University, \$716 per course contact hour.

**Jacob Job**, B.S., Biology, East Tennessee State University, with over six (6) years of service, \$716 per course contact hour.

**Stephen Rhoades**, B.S., Biology, Eastern Michigan University, with two (2) years of related work experience, \$716 per course contact hour.

**Jared TenBrink**, M.A., Teaching, University of Michigan, \$716 per course contact hour.

**Heather Wood**, M.S., Cell and Molecular Biology, Michigan State University, \$716 per course contact hour.

*Mathematics*

**Deanna Day**, B.A., Mathematics, Spring Arbor University, with over one (1) year of related work experience, \$716 per course contact hour.

**Edmond Nadler**, Ph.D., Applied Mathematics, Brown University, \$716 per course contact hour.

**Natalie Svaan**, M.B.A., Management Information Systems, Indiana University, \$716 per course contact hour.

*Nursing*

**Brenda Casher**, B.S., Health Science Education, Western Michigan University, with over twenty-nine (29) years of related work experience, \$716 per course contact hour.

**Rita Ferguson**, B.S.N., Nursing, University of Michigan, with over thirty (30) years of related work experience, \$716 per course contact hour.

**Jane Ferraro**, B.S.N., Nursing, Madonna University, with over thirteen (13) years of related work experience, \$716 per course contact hour.

**Lorna Leonard**, A.A.S., Nursing, Lansing Community College, with fourteen (14) years of related work experience, \$716 per course contact hour.

**Armequin Mann**, B.A., Occupational Health, Siena Heights College, with twenty-seven (27) years of related work experience, \$716 per course contact hour.

**PART-TIME INSTRUCTIONAL FACULTY: cont.**

*Nursing cont.*

**Michelle Olmstead**, B.S.N., Nursing, Eastern Michigan University, with over eight (8) years of related work experience, \$716 per course contact hour.

**Lucille Scott**, A.A.S., Nursing, Washtenaw Community College, with eighteen (18) years of related work experience, \$716 per course contact hour.

**Antoinette Wyman**, M.S.N., Nursing, Michigan State University, \$716 per course contact hour.

*Performing Arts*

**Jonas Berzanskis**, with twenty-nine (29) years of related work experience, \$716 per course contact hour.

**Ruth Crawford**, M.F.A., Drama, University of Southern California, \$716 per course contact hour.

*Physical Sciences*

**Laura Badalamenti**, M.S., Geology, Michigan State University, \$716 per course contact hour.

**Elizabeth Gabbard**, M.S., Chemistry, University of Arizona, \$716 per course contact hour.

**John Nanos**, Ph.D., Macromolecular Science & Engineering, University of Michigan, \$716 per course contact hour.

*Social Sciences*

**Angela Guy-Lee**, M.A., Sociology, Wayne State University, \$716 per course contact hour.

**Tamiko Noll**, Ph.D., Anthropology, University of Pittsburgh, \$716 per course contact hour.

*Visual Arts Technology*

**Michael Smith**, M.L.S., Interdisciplinary Technology, Eastern Michigan University, \$716 per course contact hour.

**INDEPENDENT STAFF FULL-TIME:**

**EXECUTIVE/ADMINISTRATIVE:**

**Steven Hardy**, (Interim), Vice President of Administration and Finance – level I112, effective January 10, 2008, with an annual salary of \$99,670. (Vacant Position)

Mr. Hardy recently held the position of Controller at WCC since March 2001.

**PROFESSIONAL/MANAGERIAL:**

**Diana Sepac**, (Promotion), Program Manager Non-Credit Continuing Education – level I106, effective December 18, 2007, with an annual salary of \$50,432. (New Position)

Ms. Sepac received her Masters in Historic Preservation from Eastern Michigan University. Her background includes ten (10) years of related work experience. She recently held the part-time position of Program Manager Non-Credit at WCC.

**TECHNICAL/SECRETARIAL:**

**Michael Wilkson**, (Promotion), Web Multimedia Developer I – level I204, effective December 20, 2007, with an hourly rate of \$20.00. (Vacant Position)

Mr. Wilkson received his Certificate in Digital Video Production from Washtenaw Community College. His background includes over one (1) year of related work experience. He recently held the part-time position of Event/Media Technician at WCC.

**PART -TIME INDEPENDENT STAFF PROFESSIONAL AND TECHNICAL:**

*Learning Support Services*

**Teresa White**, Program Specialist

**PART-TIME ENDING EMPLOYMENT:**

**Emily Crary**, Support Staff, effective December 8, 2007.

**Heidi Doyle**, Support Staff, effective December 31, 2007.

**Kyle Ellicott**, Computer Installation Coordinator, effective January 4, 2008.

**Patrick Flanagan**, Support Staff, effective December 8, 2007.

**April Griffin**, Support Staff, effective December 22, 2007.

**Robin Justian**, Support Staff, effective January 7, 2008.

**Jennifer Karakas-Sinn**, Support Staff, effective January 5, 2008.

**Chris Maassen**, Instructional Media Events Technician, effective January 5, 2008.

**Beverly McKinney**, Support Staff, effective December 22, 2007.

**Natalie Taliaferro**, Support Staff, effective December 5, 2007.

**FULL-TIME ENDING EMPLOYMENT:**

**Clyde Hall**, Professional Faculty Welding & Fabrication, retirement effective December 28, 2007, with thirty (30) years of service.

**Tommy O'Banner**, Mail Person, retirement effective January 31, 2008, with over thirty-one (31) years of service.

**Bernice Thomas**, Interim Contract Training Technician, effective January 8, 2008, with less than one (1) year of service.

**Judy Wojnowski**, Vice President Administration and Finance, retirement effective January 9, 2008, with over twenty-nine (29) years of service.